+ SHAKESPEAREMARTINEAU

Pre-Employment Screening Information

We're proud of the fantastic work we do for our clients! The nature of our work means that all offers are subject to pre-employment screening checks.

If your application is successful, we'll need to verify that you have no adverse financial records, financial sanctions or, in some cases, unspent criminal convictions.

We'll also need to verify where you've worked (or haven't) during the past 3 years and where you've resided during the past 2 years.

Finally, we'll need to confirm you have the right to work in the UK. Where possible, our right to work checks will take place virtually. However, for certain documentation we may require you to attend one of our office hubs to provide the originals before you start. *Please note we are currently unable to provide sponsorship.*

If you have reason to believe you may not pass our pre-employment screening checks or have any issues with attending an office hub before you start, please notify a member of the talent acquisition team or your recruitment agent before progressing with your application.