

Business Immigration

Applying for a sponsor licence

1. Do you hire non-UK workers?
2. Do you recruit in skilled roles?
3. Does Brexit mean you will no longer have access to the EU labour market?

If the answer is 'YES' and you are not already a licenced sponsor, you will need to apply for a sponsor licence today to recruit staff through the skilled worker immigration route.

Shakespeare Martineau's business immigration team can help you to secure a sponsor licence for your business so that you can employ skilled foreign workers from outside of the UK and continue to operate post-Brexit.

How we can help

We will:

- check your business is eligible;
- ensure you have appropriate HR systems in place;
- advise you on the type of licence for your business;
- help you to appoint staff within your business to manage the sponsorship process;
- guide you with the practical and legal requirements to get a licence;
- support you through the application process.

What happens next?

If your application is successful you will be able to issue **certificate of sponsorships** to skilled staff where the job you are offering is at a suitable skills and salary level, and meets the points based criteria needed for their visa.

A licence is valid for four years in the first instance, as long as you can meet your duties and responsibilities as a sponsor.



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We can help you to manage your licence and offer a comprehensive audit service to ensure ongoing compliance and, most importantly, safeguard your business.

Our [business immigration team](#) will collaborate with you to implement processes suitable for you to give your business comfort and reassurance, as a sponsor licence holder, and ensure you are ready for any Home Office compliance visits.

