

Disability Confident (Free) 30-minute practical webinars

During these unprecedented times, it is important that we remain closely connected to the widest Disability Confident employer community, so that during and after COVID-19, employers receive timely and appropriate support to help them attract, recruit, retain and progress disabled people in work.

To do this in the most effective way, a number of Disability Confident Leaders have been working together and have set up a series of practical national webinars, covering a range of employer hot topics, hosted by Professor Amanda Kirby (CEO Do-IT) and sponsored by Microsoft.

This is the second in a series of webinars. The previous series have been recorded and subtitled and can be found at <https://doitprofiler.com/disabilityconfident-webinars/>

To register on the next live events, please see the schedule below:

Webinar topics and details:

Topic 1: Mental Health in the workplace and support for shielding employees

When: Thursday 10th December 2020 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_kbJlfvcFRjKDjB5_-wbmWw

Introduction: This webinar will help to support line managers and staff to improve their health and wellbeing, whilst building resilience.

The impact of Covid-19 has seen a huge increase in feelings of stress and anxiety. This session will provide practical strategies that can be used day-to-day to manage mental health and wellbeing, especially considering employees who are shielding. This will offer support to your line managers and staff.

Microsoft focus: How this topic relates to accessibility:

Topic 2: Access to Work – information about the scheme

When: Thursday 17th December 2020 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_FpH1YQbQReixGtV3UwF6Jw

Introduction: What are workplace adjustments?

- What is Access to Work?
- How does it work during Covid-19 and if working remotely?
- How can it help during the different stages of recruitment and retention for all size businesses?

Microsoft focus: How this topic relates to accessibility:

Topic 3: Practical strategies for retaining disabled employees through Covid-19.

When: Thursday 21st January 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_o7H5H4tPT3GLkto8t8PxHw

Introduction: This webinar will focus on how to make adjustments to the workplace environment for disabled people to ensure that they can continue to work effectively. Considerations such as flexible working and working from home will be explored. **Microsoft focus:** How this topic relates to accessibility:

Topic 4: Changing the conversations to implement inclusive economic planning.

When: Thursday 28th January 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_xwY0WdEiQiKkDw4VmnG4WQ

Introduction: This webinar will discuss why inclusive economic planning makes sense, the value of the purple pound and why post Covid-19 is an opportunity to do things better.

Microsoft focus: How this topic relates to accessibility:

Topic 5: Practical strategies for effective and inclusive remote team working

When: Thursday 11th February 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_NLqyw6ghR6GCFpJhrXVh5w

Introduction: What does inclusive team working mean? How to consider effective ways to communicate with each other online and remotely.

Creating remote effective team working requires understanding team communication. This webinar will discuss some practical ways of ensuring inclusive team working.

Microsoft focus: How this topic relates to accessibility:

Topic 6: Supporting employees to return safely back to work.

When: Thursday 18th February 2021 11.30 - 12.00

Registration Link: https://us02web.zoom.us/webinar/register/WN_88qcF3xrSCWzlpW7N3GZjg

Introduction: Every person's experience will be different and gaining confidence in bringing people back to work effectively and safely will help all

There are different reasons why some people may have been away from the workplace in the last few months. Returning to work approaches may need to be differentiated. This webinar will discuss supporting people returning to work in more detail and provide practical guidance, focusing on those who may still be shielding or have physical or psychological barriers to working.

Microsoft focus: How this topic relates to accessibility:

More Webinars are to follow and will be posted out in 2021

With thanks to the organisers:

Professor Amanda Kirby (Do-IT), Michael Vermeersch & Hector Minto (Microsoft), Neil Eustice, Alison Rochford & Richard Day (KPMG), Amanda Wadsworth MBE DL (DWP) & Julie Williams (DWP).