

Employment Brief

[HOME](#) [OUR EMPLOYMENT TEAM](#) [WHERE WE ARE](#)

Welcome to our new style of Employment Brief, covering news and cases that could affect your business.

Please follow the links to read our latest stories.



Thou shalt not preach...

A recent case looks at whether an employer acted fairly in dismissing an evangelising employee.

[Read more](#)



Will an employer be liable for injury caused at a work party?

A recent case considers whether an employer was liable in negligence, or vicariously liable, for an injury sustained by an employee at a work Christmas party.

[Read more](#)

Key Contacts

Tijen Ahmet
Legal Director
0207 264 4434

David Browne
Partner
0121 214 0690

Jon Heuvel
Partner
0207 264 4355

Mike Hibbs
Partner
0121 631 5367

Helen Hughes
Legal Director
01789 416 495

Sandeep Leighs
Legal Director
0116 257 6193

Tom Long

Partner
0121 237 3061

Philip Pepper

Partner
0116 257 4405



Increased redundancy protection for new mums - Where are we now?

We examine the latest position on proposals to improve redundancy protection for expectant mothers and those who wish to return to work after maternity leave.

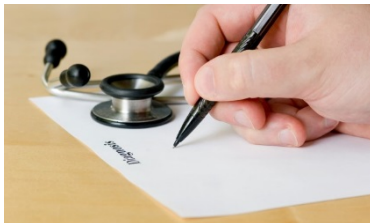
[Read more](#)



Can disability be disclosed during an appeal process?

A recent case considered whether a dismissal can still be discriminatory, even if the employer is only told about the disability at the appeal hearing.

[Read more](#)



Can the withdrawal of an overseas posting due to medical concerns be classed as disability discrimination?

A recent case considered whether an employee with multiple disabilities suffered disability discrimination when his employer refused to allow him to go on an overseas assignment because he was at high risk of needing emergency medical assistance.

[Read more](#)



Balancing rights of privacy, freedom of speech and open justice

What factors can a tribunal take into account when considering whether to grant a restricted reporting order, or an anonymity order, in particular in favour of an alleged perpetrator of sexual offences?

[Read more](#)



News in brief

A brief overview of key recent developments that may impact on your business.

[Read more](#)

