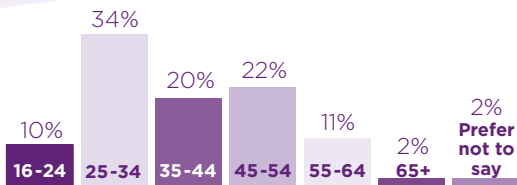
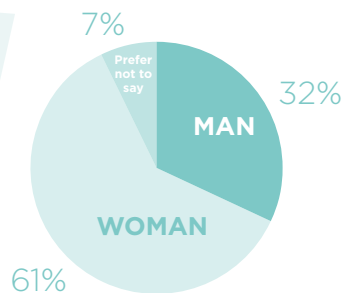


Diversity report 2020

Age

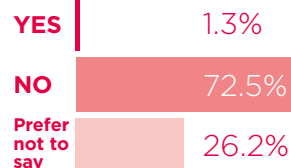


Gender Identity

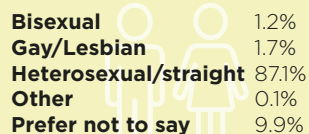


Transgender

(gender identity different from your registered sex at birth)



Sexual orientation



Ethnicity

Bangladeshi	1.8%
Chinese	0.2%
Indian	10.1%
Pakistani	2.9%
Any other Asian background	0.7%
African	0.3%
Caribbean	1.0%
Any other Black background	0.2%
White and Asian	0.3%
White and Black African	0.1%
White and Black Caribbean	0.5%
White and Chinese	0.1%
Any other mixed / multiple ethnic background	0.6%
British / English / Welsh / Northern Irish / Scottish	69%
Irish	1.6%
Any other White background	2.5%
Any other ethnic group	0.6%
Prefer not to say	7.2%

Religion or belief

No religion or belief / Atheist	30.6%
Christian	41%
Hindu	2.6%
Jewish	0.6%
Muslim	6.1%
Sikh	5.8%
Any other religion or belief	1.2%
Prefer not to say	12.2%

Time spent providing unpaid care

for those with long term physical or mental ill health caused by disability or age

No	80.8%
Yes, 1 - 19 hours a week	5.9%
Yes, 20 - 49 hours a week	0.7%
Yes, 50 or more hours a week	0.8%
Prefer not to say	11.7%

Primary carer for a child under 18

Yes	22.6%
No	69%
Prefer not to say	8.4%

Disability

(according to Equality Act)

Yes	2.6%
No	89.2%
Prefer not to say	8.2%

Activities limited by health

Day-to-day activities limited due to health problem or disability lasting at least 12 months

Yes, limited a lot	2.8%
Yes, limited a little	2.3%
No	87.7%
Prefer not to say	9.6%

School type from 11 to 16

UK State-run or state-funded school - non-selective	72.4%
UK State-run or state-funded school - selective on academic, faith or other grounds	2.5%
UK Independent or fee-paying school - bursary & non bursary	10.2%
Attended school outside the UK	4.0%
Other	0.5%
Prefer not to say	10.4%

Work of the main/ highest income earner in your household when you were aged about 14

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	3.5%
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	1.6%
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	6.0%
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	5.1%
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	2.3%
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	6.3%
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	3.3%
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	9.4%
Long term unemployed (Claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0.1%
Inactive (excluding those that are retired)	0.1%
Retired	0.1%
Not applicable	1.0%
Other	7.2%
Don't know	5.1%
Prefer not to say	48.8%

Highest level of qualifications achieved

by either of your parent(s)/guardian(s) by the time you were 18

At least one has a degree level qualification	13.9%
Qualifications below degree level	19.5%
No formal qualifications	8.7%
Don't know	8.0%
Not applicable	1.1%
Other	0.7%
Prefer not to say	48.1%